

**From:** Bobby Magee <bma@ivgid.org>  
**To:** Erin Feore  
**Sent:** 8/8/2024 9:39:50 AM  
**Subject:** RE: documentation submitted to receive discounts

Trustees,

To be extremely clear, I will always accept your individual opinions on matters related to the District. However, when it comes to personnel matters I am requesting that all future opinions from individual Trustees be placed into writing so that there are no misunderstandings on what individual Trustees are attempting to direct me to do. I will not be subjected to veiled threats, argumentative comments, or questions of my personal integrity when the subject matter, in my opinion, is often related to political retribution against individuals who have signed a recall petition or other similar political concerns. I fully understand the position each of you have on matters related to numerous individuals employed by the District. Again, to be extremely clear, I will not be firing all of the Directors who signed the letter sent to the Board in response to the RubinBrown report; I will not be recommending laying off a majority of the District's Directors as part of a supposed budget crisis; I will not be recommending any layoffs for employees that have been identified through a very loose interpretation of the Moss Adams report; and, I will not be confirming any individual disciplinary actions against employees to individual Trustees that do not affect the District as a whole. Please stop repeating yourself daily on these matters and attempting to manipulate me into creating manufactured disciplinary actions against employees who report directly to me.

**Bobby Magee**  
General Manager  
Incline Village General Improvement District  
893 Southwood Blvd.  
Incline Village, NV 89451  
Office: 775-832-1365

**From:** Sara Schmitz <schmitz\_trustee@ivgid.org>  
**Sent:** Thursday, August 8, 2024 8:45 AM  
**To:** Bobby Magee <bma@ivgid.org>; Erin Feore <ekf@ivgid.org>; Sergio Rudin <Sergio.Rudin@bbklaw.com>  
**Subject:** Re: documentation submitted to receive discounts

Bobby,

What does this have to do with paperwork required for discounted use of venues? I'm confused.

Sara

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**From:** Bobby Magee <bma@ivgid.org>  
**Sent:** Thursday, August 8, 2024 8:05:36 AM  
**To:** Erin Feore <ekf@ivgid.org>; Sergio Rudin <Sergio.Rudin@bbklaw.com>  
**Subject:** RE: documentation submitted to receive discounts

Chair Schmitz and Trustees (BCC'd),

I will not be discussing any confidential personnel matters with individual Trustees. I will keep the full Board informed to personnel information that potentially impacts the organization as a whole. The purpose of sending the email related to another Director yesterday was simply to inform the full Board that the individual would not be available for the next week if individual Trustees tried to contact him.

**Bobby Magee**  
General Manager  
Incline Village General Improvement District  
893 Southwood Blvd.

Incline Village, NV 89451  
Office: 775-832-1365

**From:** Sara Schmitz <[schmitz\\_trustee@ivgid.org](mailto:schmitz_trustee@ivgid.org)>  
**Sent:** Thursday, August 8, 2024 6:19 AM  
**To:** Bobby Magee <[bma@ivgid.org](mailto:bma@ivgid.org)>  
**Cc:** Sergio Rudin <[Sergio.Rudin@bbklaw.com](mailto:Sergio.Rudin@bbklaw.com)>; Erin Feore <[ekf@ivgid.org](mailto:ekf@ivgid.org)>  
**Subject:** Re: documentation submitted to receive discounts

Bobby,

Since the Resolution is very clear, the lack of ability to provide the required documentation is troubling. This appears to be non-compliance with Board policy. As GM, you're responsible for ensuring staff is following policy.

If policy has not been followed, I assume you will be documenting this lack of compliance in personnel records.

Please confirm.

Sara

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**From:** Bobby Magee <[bma@ivgid.org](mailto:bma@ivgid.org)>  
**Sent:** Monday, August 5, 2024 12:36:29 PM  
**To:** Sara Schmitz <[schmitz\\_trustee@ivgid.org](mailto:schmitz_trustee@ivgid.org)>  
**Subject:** Re: documentation submitted to receive discounts

I will see what we can dig up.

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**From:** Sara Schmitz <[schmitz\\_trustee@ivgid.org](mailto:schmitz_trustee@ivgid.org)>  
**Sent:** Monday, August 5, 2024 12:27:35 PM  
**To:** Bobby Magee <[bma@ivgid.org](mailto:bma@ivgid.org)>  
**Subject:** documentation submitted to receive discounts

Bobby,

Could you please share the documentation provided to the District to receive Discounted use of the venue? I am having trouble finding some of the non-profit status on the IRS website and since it is to be provided prior to use per Resolution, if you could please share.

The only one I was able to location was the Mountain 9's as a 501(c) 7. According to the IRS website, the Teesters appears to have been revoked and I couldn't find the others including the Incliners.

Thanks!

Sara